



Minimum Wage in Gujarat w.e.f 1st Apr 2019 to 30th Sep-2019

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Automobile repairing Workshop and Garrages	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Bakeries	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Bobin Industry	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Brick Manufacturing Industry (1000 Bricks)	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Cement Prestressed Products Industry	Unskilled		276	39.9	315.9	8213
	Semi skilled		284	39.9	323.9	8421
	Skilled		293	39.9	332.9	8655
Maintenance of Buildings and construction and maintenance of runways	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421



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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Cotton Gining or cotton Pressing Manufactory	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Drilling operations & Maintenance of Tube wells	Unskilled		276	39.9	315.9	8213
	Semi skilled		284	39.9	323.9	8421
	Skilled		293	39.9	332.9	8655
Electronics & Allied or Incidental Industry	Unskilled		276	39.9	315.9	8213
	Semi skilled		284	39.9	323.9	8421
	Skilled		293	39.9	332.9	8655
Employment of non-teaching staff in private non-grant-in-aid educational	Unskilled		276	39.9	315.9	8213
	Semi skilled		284	39.9	323.9	8421
	Skilled		293	39.9	332.9	8655
Enginerig Establishments (other than) Auto Repair. Workshop & Garages employing less then 50 Employes in Industrial Eng. Establishments	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Film Industry including employment in production, distribution and Exhibition of	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
Fisheries Industries	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
Forestry and Timber operation other than those carried on by Farmer or on a	Unskilled		276	39.9	315.9	8213
	Semi skilled		284	39.9	323.9	8421
	Skilled		293	39.9	332.9	8655
Hosiery Industry	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421



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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Hospitals & Nursing Homes	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Hotel Restaurant & Eating houses	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Industrial Engineering Establishments employee more than 50 workers	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Jari Industry	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Khandsari Industry	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
Municipal Corporation	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
Municipality or Nagar Panchayat	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Gram Panchayat	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
Manufacturing Process as defined under section 2k of Factory Act	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421



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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Oil Mills	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Petrol & Diesel Oil Pumps	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Pharmaceutical Industries	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Plastic Industries	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Pottery Industries	Unskilled		276	39.9	315.9	8213
	Semi skilled		284	39.9	323.9	8421
	Skilled		293	39.9	332.9	8655
Power loom Industries	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Pre-weaving & Textile Processing Industries	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421



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Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Printing Press	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Private Security Guard Services	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Public Motor Transport	Unskilled	I	276	39.9	315.9	8213
	Semi skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
Pulp & Paper Board Manufacturing	Unskilled	I	276	39.9	315.9	8213
	Semi skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
Rice Floor & Dal Mills	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Roofing, Tiles. Mfg.	Unskilled	I	276	39.9	315.9	8213
	Semi skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
Rubber Products Mfg.	Unskilled	I	276	39.9	315.9	8213
	Semi skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
Salt Pan Industries including artificial Rubber Product Mfg. Industry	Unskilled	I	276	39.9	315.9	8213
	Semi skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
Shops and establishments	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Soap Manufacturing Industry	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421



Minimum Wage in Gujarat w.e.f 1st Apr 2019 to 30th Sep-2019

Scheduled Employment	Category of Workers	Zone	Basic Salary	Dearness Allowance	Total Wages / Salary per day	Monthly Wages for 26 days
Stone Breaking & Stone Crushing Industries	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Sugar Industries	Unskilled	I	276	39.9	315.9	8213
	Semi skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
Tanning & Leather Mfg.	Unskilled	I	276	39.9	315.9	8213
	Semi Skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655
	Unskilled	II	268	39.9	307.9	8005
	Semi skilled	II	276	39.9	315.9	8213
	Skilled	II	284	39.9	323.9	8421
Tobacco Processing Estt.	Unskilled		276	39.9	315.9	8213
	Semi skilled		284	39.9	323.9	8421
	Skilled		293	39.9	332.9	8655
Woolen Carpets, Making of Shawl Weaving Est.	Unskilled	I	276	39.9	315.9	8213
	Semi skilled	I	284	39.9	323.9	8421
	Skilled	I	293	39.9	332.9	8655

Explanation of Zones for the purpose of this notification:-

Zone 1	shall comprise the area within the limits of the Municipal Corporation as constituted under the Bombay Provincial Municipal Corporation Act, 1949 and the areas falling within a peripheral distance of 10 kilometers from the aforesaid limits;
Zone-II	shall comprise all the areas within the limits of the towns cities having a population of one lac and above according to the figures of latest census available and the areas-falling within a peripheral distance of five kilometers from the aforesaid limit.