

૧૬૦૮૫૧૯૦૮
ક્રમાંક:શ્ર.આ.૬/લવધ/ખા.ભથ્થુ/૨૦૧૩/
શ્રમ આયુક્તની કચેરી, બીજી માળ,
બ્લોક નં.૧૧.૧૨.૧૪, ઉદ્યોગ ભવન,
સેક્ટર નં.-૧૧, ગાંધીનગર.
તારીખ:- ૨૦/૯/૨૦૧૩

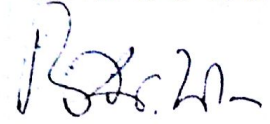
પ્રતિ,
શ્રી

શ્રમ આયુક્ત
ગુજરાત રાજ્ય, ગાંધીનગર
લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ હેઠળના ખાસ ભથ્થાની જાહેરાત.

લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ હેઠળ સરકારશ્રીએ જે તે વ્યવસાય માટે નિયત કરેલ મૂળ પગારના દર ઉપરાંત જીવન નિર્વાહ આંક ઉપર આધારિત આપવાના ખાસ ભથ્થાના દૈનિક દર હવે તા.૦૧/૧૦/૨૦૧૩ થી તા. ૩૧/૦૩/૨૦૧૪ સુધીના સમય માટે નીચે મુજબ થયેલ છે.

અ.નં.	અનુસૂચિત રોજગારી/વ્યવસાય	ખાસ ભથ્થાના દૈનિક દર (રૂ.) રૂ. પૈસા
૧	ખાનગી સલામતી રક્ષક સેવાઓની રોજગારી (વ્યવસાય)	રૂ. ૨૫-૪૦ પૈસા
૨	ઝરદોશી કામ અંગેની રોજગારી (વ્યવસાય)	રૂ. ૪૧-૮૦ પૈસા
૩	અનુ.નં.૧, ૨ અને અગરબત્તી બનાવવાની રોજગારી સિવાયની દરેક રોજગારી (વ્યવસાય)	રૂ. ૮૧-૨૦ પૈસા

આમ દરેક વ્યવસાયમાં આ સમય દરમિયાનના ખાસ ભથ્થાના દૈનિક દરમાં ૩.૧૦-૮૦ પૈસાનો વધારો થયેલ છે.


નાયબ શ્રમ આયુક્ત અને
લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮
અન્વયેના સક્ષમ અધિકારી,
ગાંધીનગર.

1st October 2013 to 31st March 2014

Sr. No.	Scheduled Employment	Category of Workers	Zone	Minimum Wages	V.D.A	Total Daily Wages	Total Monthly Wages
1	Automobile repairing Workshop and Garrages	Unskilled	I	132.9	81.2	214.10	5566.60
		Semi Skilled	I	134	81.2	215.20	5595.20
		Skilled	I	135.1	81.2	216.30	5623.80
		Unskilled	II	131.5	81.2	212.70	5530.20
		Semi skilled	II	132.6	81.2	213.80	5558.80
2	Bakeries	Skilled	II	133.7	81.2	214.90	5587.40
		Unskilled	I	133.3	81.2	214.50	5577.00
		Semi Skilled	I	134.7	81.2	215.90	5613.40
		Skilled	I	137.6	81.2	218.80	5688.80
		Unskilled	II	132.6	81.2	213.80	5558.80
		Semi skilled	II	134	81.2	215.20	5595.20
		Skilled	II	136.9	81.2	218.10	5670.60
3	Bobin Industry	Unskilled	III	131.8	81.2	213.00	5538.00
		Semi skilled	III	133.3	81.2	214.50	5577.00
		Skilled	III	136.2	81.2	217.40	5652.40
		Unskilled	I	133.6	81.2	214.80	5584.80
		Semi skilled- B	I	134.3	81.2	215.50	5603.00
		Semi skilled- A	I	134.9	81.2	216.10	5618.60
		Skilled-B	I	136.9	81.2	218.10	5670.60
		Skilled-A	I	140	81.2	221.20	5751.20
		Unskilled	II	133	81.2	214.20	5569.20
4	Bone crushing Industry	Semi Skilled-B	II	133.7	81.2	214.90	5587.40
		Semi Skilled-A	II	134	81.2	215.20	5595.20
		Skilled-B	II	135.4	81.2	216.60	5631.60
5	Brick Manufacturing Industry (1000 Bricks)	Skilled-A	II	136.9	81.2	218.10	5670.60
		Unskilled B		132.6	81.2	213.80	5558.80
		Unskilled A		133.3	81.2	214.50	5577.00
6	Cement Prestressed Products Industry	Skilled		135.6	81.2	216.80	5636.80
		Bharatiwala	I	120.1	81.2	201.30	5233.80
		Patiawali-B	I	154.5	81.2	235.70	6128.20
		Patiawali-A	I	158.9	81.2	240.10	6242.60
		Chokidar/peon	I	133.7	81.2	214.90	5587.40
		Bharatiwala	II	119.2	81.2	200.40	5210.40
		Patiawali-B	II	151.6	81.2	232.80	6052.80
		Patiawali-A	II	154.5	81.2	235.70	6128.20
7	Maintenance of Buildings and construction and maintenance of runways	Chokidar/peon	II	133.2	81.2	214.40	5574.40
		Unskilled		137	81.2	218.20	5673.20
		Semi skilled		138.3	81.2	219.50	5707.00
8	Cotton Gining or cotton Pressing Manufactory	Skilled		139.4	81.2	220.60	5735.60
		Unskilled	I	135.5	81.2	216.70	5634.20
		Semi skilled	I	137.6	81.2	218.80	5688.80
		Skilled B	I	141.3	81.2	222.50	5785.00
		Skilled-A	I	150	81.2	231.20	6011.20
		Unskilled	II	135.1	81.2	216.30	5623.80
		Semi Skilled	II	136.9	81.2	218.10	5670.60
		Skilled B	II	140.5	81.2	221.70	5764.20
9	Dispensary of a Medical Practioner Medical Consultant Clinic of Pathological Laboratory	Skilled-A	II	148.4	81.2	229.60	5969.60
		Unskilled	I	136.9	81.2	218.10	5670.60
		Unskilled(Heavy)	I	138.4	81.2	219.60	5709.60
		Semiskilled	I	139.8	81.2	221.00	5746.00
		Skilled	I	142.7	81.2	223.90	5821.40
		Unskilled(Light)	II	136.2	81.2	217.40	5652.40
		Unskilled(Heavy)	II	137.6	81.2	218.80	5688.80
10	Drilling operations & Maintenance of Tube wells	Semiskilled	II	139.1	81.2	220.30	5727.80
		Skilled	II	141.3	81.2	222.50	5785.00
		Class III	I	135.6	81.2	216.80	5636.80
		Class II	I	141.1	81.2	222.30	5779.80
		Class I	I	144.3	81.2	225.50	5863.00
11	Electronics & Allied or Incidental Industry	Class III	II	134.5	81.2	215.70	5608.20
		Class II	II	140	81.2	221.20	5751.20
		Class I	II	140.9	81.2	222.10	5774.60
10	Drilling operations & Maintenance of Tube wells	Unskilled		136.2	81.2	217.40	5652.40
		Semi skilled		139.1	81.2	220.30	5727.80
		Skilled		144.9	81.2	226.10	5878.60
11	Electronics & Allied or Incidental Industry	Unskilled		136.2	81.2	217.40	5652.40
		Semi skilled		139.1	81.2	220.30	5727.80

	Industrial Industry	Skilled		142	81.2	223.20	5803.20
12	Employment of non-teaching staff in private non- grant-in-aid educational institutions	Class III	I	152	81.2	233.20	6063.20
		Class II	I	154.6	81.2	235.80	6130.80
		Class I-B	I	157.2	81.2	238.40	6198.40
		Class I-A	I	159.9	81.2	241.10	6268.60
13	Engineering Establishments (other than) Auto Repair. Workshop & Garages employing less then 50 Employes in Industrial Eng. Establishments	Unskilled	I	135.1	81.2	216.30	5623.80
		Semi skilled	I	136.2	81.2	217.40	5652.40
		Skilled B	I	138.4	81.2	219.60	5709.60
		Skilled A	I	141.3	81.2	222.50	5785.00
		Unskilled	II	134.4	81.2	215.60	5605.60
		Semi Skilled	II	135.5	81.2	216.70	5634.20
		Skilled B	II	137.6	81.2	218.80	5688.80
		Skilled A	II	140.5	81.2	221.70	5764.20
		Unskilled	III	133.6	81.2	214.80	5584.80
		Semi skilled	III	134.7	81.2	215.90	5613.40
		Skilled B	III	136.9	81.2	218.10	5670.60
		Skilled A	III	139.8	81.2	221.00	5746.00
14	Film Industry including employment in production, distribution	Class III		138.7	81.2	219.90	5717.40
		Class II		143.2	81.2	224.40	5834.40
		Class I		149.3	81.2	230.50	5993.00
15	Fisheries Industries	Unskilled		133.7	81.2	214.90	5587.40
		Semi skilled		135.1	81.2	216.30	5623.80
		Skilled B		136.6	81.2	217.80	5662.80
		Skilled A		139.4	81.2	220.60	5735.60
16	Forestry and Timber operation other than those carried on by	Unskilled		132	81.2	213.20	5543.20
		Semi skilled		133.6	81.2	214.80	5584.80
		Skilled		134	81.2	215.20	5595.20
17	Hosiery Industry	Unskilled	I	136.9	81.2	218.10	5670.60
		Semi skilled	I	139.8	81.2	221.00	5746.00
		Skilled	I	139.8	81.2	221.00	5746.00
		Unskilled	II	134	81.2	215.20	5595.20
		Semi skilled	II	136.9	81.2	218.10	5670.60
		Skilled	II	136.9	81.2	218.10	5670.60
18	Hospitals & Nursing Homes	Class- IV	I	136.3	81.2	217.50	5655.00
		Class-III	I	139.4	81.2	220.60	5735.60
		Class-II	I	142.1	81.2	223.30	5805.80
		Class IV	II	135.1	81.2	216.30	5623.80
		Class-III	II	138	81.2	219.20	5699.20
		Class-II	II	140.6	81.2	221.80	5766.80
		Class- I	II	143.9	81.2	225.10	5852.60
		Class- I	II	143.9	81.2	225.10	5852.60
19	Hotel Restaurant & Eating houses	Unskilled	I	135.1	81.2	216.30	5623.80
		Semi skilled	I	136.5	81.2	217.70	5660.20
		Skilled	I	137.6	81.2	218.80	5688.80
		Unskilled	II	134.4	81.2	215.60	5605.60
		Semi skilled	II	135.8	81.2	217.00	5642.00
		Skilled	II	136.9	81.2	218.10	5670.60
		Unskilled	III	134	81.2	215.20	5595.20
		Semi skilled	III	135.4	81.2	216.60	5631.60
		Skilled	III	136.2	81.2	217.40	5652.40
20	Industrial Engineering Establishments employee more than 50 workers	Unskilled	I	135.1	81.2	216.30	5623.80
		Semi skilled	I	136.2	81.2	217.40	5652.40
		Skilled B	I	138.4	81.2	219.60	5709.60
		Skilled A	I	141.3	81.2	222.50	5785.00
		Unskilled	II	134.4	81.2	215.60	5605.60
		Semi skilled	II	135.5	81.2	216.70	5634.20
		Skilled B	II	137.6	81.2	218.80	5688.80
		Skilled A	II	140.5	81.2	221.70	5764.20
		Unskilled	III	133.6	81.2	214.80	5584.80
		Semi skilled	III	134.7	81.2	215.90	5613.40
		Skilled B	III	136.9	81.2	218.10	5670.60
		Skilled A	III	139.8	81.2	221.00	5746.00
21	Jari Industry	Unskilled	I	134.5	81.2	215.70	5608.20
		Semi skilled	I	136.9	81.2	218.10	5670.60
		Skilled	I	139.2	81.2	220.40	5730.40
		Unskilled	II	132.9	81.2	214.10	5566.60
		Semi skilled	II	134	81.2	215.20	5595.20
		Skilled	II	135.2	81.2	216.40	5626.40
22	Khandsari Industry	Unskilled		133.3	81.2	214.50	5577.00
		Semi skilled		134.7	81.2	215.90	5613.40
		Skilled		136.9	81.2	218.10	5670.60
		Unskilled		136.3	81.2	217.50	5655.00

23	Municipal Corporation	Semi skilled		138.7	81.2	219.90	5717.40
		Skilled		140.2	81.2	221.40	5756.40
24	Municipality or Nagar Panchayat	Unskilled	I	136.3	81.2	217.50	5655.00
		Semi skilled	I	138.7	81.2	219.90	5717.40
		Skilled	I	140.2	81.2	221.40	5756.40
		Unskilled	II	135.5	81.2	216.70	5634.20
		Semi skilled	II	137.8	81.2	219.00	5694.00
		Skilled	II	139.2	81.2	220.40	5730.40
		Unskilled	III	134.5	81.2	215.70	5608.20
		Semi skilled	III	136.9	81.2	218.10	5670.60
25	Gram Panchayat	Skilled	III	138.4	81.2	219.60	5709.60
		Unskilled		134	81.2	215.20	5595.20
26	Manufacturing Process as defined under section 2k of Factory Act	Semi skilled		136.3	81.2	217.50	5655.00
		Skilled		137.8	81.2	219.00	5694.00
		Unskilled	I	132.5	81.2	213.70	5556.20
		Semi skilled	I	136.6	81.2	217.80	5662.80
		Skilled	I	142.8	81.2	224.00	5824.00
27	Manufacturing Readymade Garments or its Assesories & Tailoring Establishments more than three workers	Unskilled	II	129.7	81.2	210.90	5483.40
		Semi skilled	II	133.8	81.2	215.00	5590.00
		Skilled	II	138.7	81.2	219.90	5717.40
		Category V	I	135.5	81.2	216.70	5634.20
		Category IV	I	137.7	81.2	218.90	5691.40
		Category III	I	139.1	81.2	220.30	5727.80
		Category II	I	141.3	81.2	222.50	5785.00
		Category I	I	143.3	81.2	224.50	5837.00
		Category V	II	134.3	81.2	215.50	5603.00
		Category IV	II	135.5	81.2	216.70	5634.20
		Category III	II	136.9	81.2	218.10	5670.60
		Category II	II	139.1	81.2	220.30	5727.80
		Category I	II	140.5	81.2	221.70	5764.20
		28	Oil Mills	Category V	III	133	81.2
Category IV	III			134.3	81.2	215.50	5603.00
Category III	III			135.5	81.2	216.70	5634.20
Category II	III			136.9	81.2	218.10	5670.60
Category I	III			137.6	81.2	218.80	5688.80
Unskilled	I			136.5	81.2	217.70	5660.20
Semi skilled	I			138.4	81.2	219.60	5709.60
Skilled	I			148.2	81.2	229.40	5964.40
29	Petrol & Diesel Oil Pumps	Unskilled	II	136	81.2	217.20	5647.20
		Semi skilled	II	138	81.2	219.20	5699.20
		Skilled	II	139.9	81.2	221.10	5748.60
		Unskilled	I	136.5	81.2	217.70	5660.20
		Semi skilled	I	142.2	81.2	223.40	5808.40
		Skilled	I	145.1	81.2	226.30	5883.80
		Unskilled	II	135.8	81.2	217.00	5642.00
		Semi skilled	II	138.1	81.2	219.30	5701.80
30	Pharmaceutical Industries	Skilled	II	142.2	81.2	223.40	5808.40
		Unskilled	III	135.2	81.2	216.40	5626.40
		Semi skilled	III	135.2	81.2	216.40	5626.40
		Skilled	III	138.1	81.2	219.30	5701.80
		Unskilled	I	135.4	81.2	216.60	5631.60
		Semi skilled	I	136.7	81.2	217.90	5665.40
		Skilled	I	138.3	81.2	219.50	5707.00
		Unskilled	II	134.5	81.2	215.70	5608.20
31	Plastic Industries	Semi skilled	II	136	81.2	217.20	5647.20
		Skilled	II	137.4	81.2	218.60	5683.60
		Unskilled	III	133.8	81.2	215.00	5590.00
		Semi skilled	III	135.4	81.2	216.60	5631.60
		Skilled	III	136.7	81.2	217.90	5665.40
32	Pottery Industries	Unskilled	I	134	81.2	215.20	5595.20
		Semi skilled	I	136.9	81.2	218.10	5670.60
		Skilled	I	139.8	81.2	221.00	5746.00
		Unskilled	II	132.6	81.2	213.80	5558.80
		Semi skilled	II	135.5	81.2	216.70	5634.20
33	Power loom Industries	Skilled	II	138.4	81.2	219.60	5709.60
		Unskilled		134.3	81.2	215.50	5603.00
		Semi skilled		136.2	81.2	217.40	5652.40
33	Power loom Industries	Skilled		138.1	81.2	219.30	5701.80
		Unskilled	I	135.5	81.2	216.70	5634.20
		Semi skilled	I	136.5	81.2	217.70	5660.20
33	Power loom Industries	Skilled	I	137.6	81.2	218.80	5688.80

33	Powerloom Industries	Unskilled	II	135	81.2	216.20	5621.20
		Semi skilled	II	135.8	81.2	217.00	5642.00
		Skilled	II	136.9	81.2	218.10	5670.60
34	Pre-weaving & Textile Processing Industries	Unskilled	I	136.7	81.2	217.90	5665.40
		Semi skilled	I	137.7	81.2	218.90	5691.40
		Skilled	I	138.9	81.2	220.10	5722.60
		Unskilled	II	136.2	81.2	217.40	5652.40
		Semi skilled	II	137.1	81.2	218.30	5675.80
		Skilled	II	138	81.2	219.20	5699.20
35	Printing Press	Unskilled	I	135.4	81.2	216.60	5631.60
		Semi skilled	I	136.5	81.2	217.70	5660.20
		Skilled B	I	137.6	81.2	218.80	5688.80
		Skilled A	I	138.4	81.2	219.60	5709.60
		Unskilled	II	134.9	81.2	216.10	5618.60
		Semi skilled	II	136.2	81.2	217.40	5652.40
		Skilled B	II	137.3	81.2	218.50	5681.00
		Skilled A	II	138	81.2	219.20	5699.20
		Unskilled	III	134.5	81.2	215.70	5608.20
		Semi skilled	III	135.8	81.2	217.00	5642.00
		Skilled B	III	136.9	81.2	218.10	5670.60
		Skilled A	III	137.6	81.2	218.80	5688.80
36	Private Security Guard Services	Unskilled	I	222.6	25.4	248.00	6448.00
		Semi skilled	I	225.25	25.4	250.65	6516.90
		Skilled	I	227.85	25.4	253.25	6584.50
		Unskilled	II	221.3	25.4	246.70	6414.20
		Semi skilled	II	223.95	25.4	249.35	6483.10
37	Public Motor Transport	Skilled	II	226.55	25.4	251.95	6550.70
		Unskilled	I	140.5	81.2	221.70	5764.20
		Semi skilled	I	142.7	81.2	223.90	5821.40
38	Pulp & Paper Board Manufacturing	Skilled	I	145.6	81.2	226.80	5896.80
		Unskilled	I	133.6	81.2	214.80	5584.80
		Semi skilled	I	134.9	81.2	216.10	5618.60
		Skilled	I	136.5	81.2	217.70	5660.20
39	Rice Floor & Dal Mills	Highly Skilled	I	137.8	81.2	219.00	5694.00
		Unskilled	I	135.6	81.2	216.80	5636.80
		Semi skilled	I	136.5	81.2	217.70	5660.20
		Skilled	I	137.7	81.2	218.90	5691.40
		Unskilled	II	134.7	81.2	215.90	5613.40
		Semi skilled	II	135.6	81.2	216.80	5636.80
		Skilled	II	136.9	81.2	218.10	5670.60
		Unskilled	III	134	81.2	215.20	5595.20
		Semi skilled	III	135.1	81.2	216.30	5623.80
40	Roofing, Tiles. Mfg.	Skilled	III	136.2	81.2	217.40	5652.40
		Unskilled	I	132.6	81.2	213.80	5558.80
		Semi skilled	I	134.5	81.2	215.70	5608.20
41	Rubber Products Mfg.	Skilled	I	136	81.2	217.20	5647.20
		Unskilled	I	133.3	81.2	214.50	5577.00
		Semi skilled	I	136.2	81.2	217.40	5652.40
42	Salt Pan Industries including artificial Rubber Product Mfg. Industry	Skilled	I	139.1	81.2	220.30	5727.80
		Unskilled	I	140.6	81.2	221.80	5766.80
		Semi skilled	I	141.9	81.2	223.10	5800.60
43	Shops and establishments	Skilled	I	143.5	81.2	224.70	5842.20
		Class III	I	135.7	81.2	216.90	5639.40
		Class II	I	138.7	81.2	219.90	5717.40
		Class I-B	I	141.7	81.2	222.90	5795.40
		Class I-A	I	144.7	81.2	225.90	5873.40
		Class III	II	135	81.2	216.20	5621.20
		Class II	II	135.7	81.2	216.90	5639.40
		Class I-B	II	137.4	81.2	218.60	5683.60
		Class I-A	II	141.7	81.2	222.90	5795.40
		Class III	III	134.4	81.2	215.60	5605.60
		Class II	III	135	81.2	216.20	5621.20
		Class I-B	III	135.7	81.2	216.90	5639.40
Class I-A	III	137.4	81.2	218.60	5683.60		
44	Soap Manufacturing Industry	Unskilled	I	135.8	81.2	217	5642.00
		Semi skilled	I	137.3	81.2	218.5	5681.00
		Skilled	I	140.3	81.2	221.5	5759.00
		Unskilled	II	134.3	81.2	215.5	5603.00
		Semi skilled	II	135.8	81.2	217	5642.00
		Skilled	II	137.3	81.2	218.5	5681.00
		Unskilled	I	133	81.2	214.2	5569.20

45	Stone Breaking & Stone Crushing Industries	Semi skilled	I	134.3	81.2	215.5	5603.00
		Skilled	I	136.5	81.2	217.7	5660.20
		Unskilled	II	132.2	81.2	213.4	5548.40
		Semi skilled	II	133.3	81.2	214.5	5577.00
		Skilled	II	135.6	81.2	216.8	5636.80
		Unskilled	III	131.1	81.2	212.3	5519.80
		Semi skilled	III	132.5	81.2	213.7	5556.20
		Skilled	III	134.7	81.2	215.9	5613.40
46	Sugar Industries	Unskilled	I	135.1	81.2	216.3	5623.80
		Semi skilled	I	136.2	81.2	217.4	5652.40
		Skilled	I	137.6	81.2	218.8	5688.80
		Highly Skilled	I	139.1	81.2	220.3	5727.80
47	Tanning & Leather Mfg.	Unskilled	I	137.1	81.2	218.3	5675.80
		Semi skilled	I	137.8	81.2	219	5694.00
		Skilled	I	138.9	81.2	220.1	5722.60
		Unskilled	II	136.3	81.2	217.5	5655.00
		Semi skilled	II	137.1	81.2	218.3	5675.80
		Skilled	II	137.8	81.2	219	5694.00
48	Tobacco (Bidi making) Mfg. (Per 1000 Bidis)		I	132.5	81.2	213.7	5556.20
			II	132	81.2	213.2	5543.20
49	Tobacco Processing Estt.	Unskilled		133.6	81.2	214.8	5584.80
		Semi skilled		133.8	81.2	215	5590.00
		Skilled		134.5	81.2	215.7	5608.20
50	Woolen Carpets, Making of Shawl Weaving Est.	Unskilled	I	137.8	81.2	219	5694.00
		Semi skilled	I	142.7	81.2	223.9	5821.40
		Skilled	I	143.3	81.2	224.5	5837.00

Class-I-A	Class-I-B	Class-II	Class-III	Explanation of Zones for the purpose of this notification:-		
<p>Manager, Head Munim, Secretary, Head Cashier, Stenographer, Head Clerk, Office Superintendent, Head Salesman, Employee who works efficiently by exercising considerable independent judgement discharges his duties with responsibility and possesses thorough and comprehensive knowledge of trade, craft or industry in which he is employed. Employees by whatever name called doing work of the nature done by persons falling under any of the foregoing entries.</p>	<p>Junior Clerk, Bill Clerk, Ugharani Clerk, Delivery Clerk, Typist, Munim, Cashier, Accountants, Salesman, Sales Clerk, Compounder, Driver, Employee who does the work of a well defined routine nature and discharges the duties assigned to him independently and with responsibility, Employees by whatever name called doing work of the nature done by persons falling under any of the foregoing entries.</p>	<p>Packer, Builder, Tollatas, Shop . Asst., Employees who performs duties assigned to him of a relatively narrow job involving routine operations, Employees by whatever name called doing work of the nature done by persons falling under any of the foregoing entries.</p>	<p>Peon, Messenger, Watchman, Mazdoor, Employee who performs duties of simple nature and physical exertion, , Employees by whatever name called doing work of the nature done by persons falling under any of the foregoing entries.</p>	<p>Zone 1 shall comprise the area within the limits of the Municipal Corporation as constituted under the Bombay Provincial Municipal Corporation Act, 1949 and the areas falling within a peripheral distance of 10 kilometers from the aforesaid limits;</p>	<p>Zone-II comprise all the areas within the limits of the towns cities having a population of one lac and above according to the figures of latest census available and the areas-falling within a peripheral distance of five kilometers from the aforesaid limit.</p>	<p>Zone-III shall comprise all the areas in the State of Gujarat other than those included in Zone-I and Zone-II.</p>