

The Rates of Basic Pay & Special Allowances for the period (01-07-2016 to 31-12-2016)

REVISED MINIMUM WAGES - MAHARASHTRA

Sr.	NATURE OF INDUSTRIES	MODE	B A S I C					Special Allowance	Increase	Min Wage Unskilled		Min Wage Semi Skilled		Min Wage Skilled		Min Wage Highly Skilled	
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled				Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day
1	ADVOCATES & ATTORNEYS	P.M.	6700	7200	7900	0	+	2800	112	9500	365.385	10000.00	384.62	10700.00	411.54	0	0
2	AUTOMOBILE REPAIRING	P.M.	4800	5100	5500	0	+	3674	106.8	8474	325.923	8774.00	337.46	9174.00	352.85	0	0
3	BAKERIES	P.M.	4200	4700	5200	0	+	3733	100	7933	305.115	8433.00	324.35	8933.00	343.58	0	0
4	COTTON GINNING & PRESSING	P.M.	4200	4700	5200	0	+	3444	99.75	7644	294	8144.00	313.23	8644.00	332.46	0	0
5	CLOTH DYEING & PRINTING	P.M.	4100	4400	4900	0	+	3733	100	7833	301.269	8133.00	312.81	8633.00	332.04	0	0
6	CASHEW PROCESSING (w.e.f 15-10-15)	P.M.	2600	2800	3000	0	+	1152	96	3752	144.308	3952.00	152.00	4152.00	159.69	0	0
7	CARDBOARD - STRAWBOARD	P.M.	4150	4400	4650	0	+	3148.2	94.05	7298.2	280.7	7548.20	290.32	7798.20	299.93	0	0
8	CHEMICAL FERTILISER	P.M.	4600	5100	5600	0	+	3498	104.5	8098	311.462	8598.00	330.69	9098.00	349.92	0	0
9	CANTEENS & CLUBS	P.M.	6500	7000	7700	0	+	2576	112	9076	349.077	9576.00	368.31	10276.00	395.23	0	0
10	CEMENT & CEMENT BASE	P.M.	1204	1282	1360	1620	+	3960	68.4	5164	198.615	5242.00	201.62	5320.00	204.62	5580	214.6
11	CONSTRUCTION OF ROAD	P.M.	8900	9400	10100	0	+	3266	142	12166	467.923	12666.00	487.15	13366.00	514.08	0	0
12	CINEMA EXHIBITION	P.M.	4500	5000	5500	0	+	3462	87.48	7962	306.231	8462.00	325.46	8962.00	344.69	0	0
13	CYCLE MECHANIC WORKSHOP	P.M.	4500	5000	5500	0	+	3339	102.75	7839	301.5	8339.00	320.73	8839.00	339.96	0	0
14	DISPENSARY	P.M.	4460	4560	4660	0	+	2668	116	7128	274.154	7228.00	278.00	7328.00	281.85	0	0
15	DRUG & PHARMACEUTICALS	P.M.	6500	7000	7700	0	+	2576	112	9076	349.077	9576.00	368.31	10276.00	395.23	0	0
16	DAIRY (DUGDHALAYA)	P.M.	4500	5000	5500	0	+	3608	104.5	8108	311.846	8608.00	331.08	9108.00	350.31	0	0
17	EXERCISE BOOK (w.e.f. 30-06-2015)	P.M.	5600	5800	6000	0	+	2024	88	7624	293.231	7824.00	300.92	8024.00	308.62	0	0
18	EATABLE TOBACCO	P.D.	3000	3200	3700	0	+	3199.5	85.5	6199.5	238.442	6399.50	246.13	6899.50	265.37	0	0
19	ENGINEERING	P.M.	6600	7100	7800	0	+	2576	112	9176	352.923	9676.00	372.15	10376.00	399.08	0	0
20	FACTORIES RESIDUAL (Factories not covered under Schedule)	P.M.	4500	5000	5500	0	+	3339	99.75	7839	301.5	8339.00	320.73	8839.00	339.96	0	0
21	FOUNTAIN PEN	P.M.	4800	5050	5300	0	+	4013	108.75	8813	338.962	9063.00	348.58	9313.00	358.19	0	0
22	FILM PRODUCTION (Cine Studio Lab)	P.M.	4700	5200	5700	0	+	3816	114	8516	327.538	9016.00	346.77	9516.00	366.00	0	0
23	GLASS BULB	P.M.	6500	7000	7700	0	+	2576	112	9076	349.077	9576.00	368.31	10276.00	395.23	0	0
24	GLASS INDUSTRY	P.M.	6500	7000	7700	0	+	2576	112	9076	349.077	9576.00	368.31	10276.00	395.23	0	0

The Rates of Basic Pay & Special Allowances for the period (01-07-2016 to 31-12-2016)

REVISED MINIMUM WAGES - MAHARASHTRA

Sr.	NATURE OF INDUSTRIES	MODE	B A S I C					Special Allowance	Increase	Min Wage Unskilled		Min Wage Semi Skilled		Min Wage Skilled		Min Wage Highly Skilled	
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled				Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day
25	HOTELS & RESTAURANTS	P.M.	6500	7000	7700	0	+	2576	112	9076	349.077	9576.00	368.31	10276.00	395.23	0	0
26	HAIR CUTTING SALOON	P.M.	6500	7000	7700	0	+	2576	112	9076	349.077	9576.00	368.31	10276.00	395.23	0	0
27	HOSPITAL	P.M.	5300	5700	6200	0	+	3311.5	111.55	8611.5	331.212	9011.50	346.60	9511.50	365.83	0	0
28	ICE & COLD DRINKS	P.M.	5000	5500	6000	0	+	2856.6	102.6	7856.6	302.177	8356.60	321.41	8856.60	340.64	0	0
29	LAUNDRY	P.M.	6500	7000	7700	0	+	2576	112	9076	349.077	9576.00	368.31	10276.00	395.23	0	0
30	OPTICAL FRAMES	P.M.	4600	5100	5600	0	+	3434.4	102.6	8034.4	309.015	8534.40	328.25	9034.40	347.48	0	0
31	OIL MILL	P.M.	4300	4800	5300	0	+	3732.75	99.75	8032.75	308.952	8532.75	328.18	9032.75	347.41	0	0
32	PAPER & PAPER BOARD	P.M.	5100	5600	6100	0	+	3254.5	109.25	8354.5	321.327	8854.50	340.56	9354.50	359.79	0	0
33	PLASTIC	P.M.	4300	4800	5300	0	+	3339	99.75	7639	293.808	8139.00	313.04	8639.00	332.27	0	0
34	PAINT & VARNISHES	P.M.	3740	3840	3940	0	+	2576	112	6316	242.923	6416.00	246.77	6516.00	250.62	0	0
35	POHA / KURMURA	P.M.	3800	4250	4400	0	+	3732.75	99.75	7532.75	289.721	7982.75	307.03	8132.75	312.80	0	0
36	POWERLOOM (ABOVE 184)	P.M.	230	240	270	0	+	1682	116	1912	73.5385	1922.00	73.92	1952.00	75.08	0	0
	POWERLOOM (LESS THAN 184)		230.8	240.8	270.8	0	+	1682	116	1912.8	73.5692	1922.80	73.95	1952.80	75.11	0	0
38	PRINTING PRESS	P.M.	4400	4500	4600	0	+	3562	77	7962	306.231	8062.00	310.08	8162.00	313.92	0	0
39	PUBLIC MOTOR TRANSPORT	P.M.	4200	4600	5300	0	+	3732.75	99.75	7932.75	305.106	8332.75	320.49	9032.75	347.41	0	0
40	READYMADE - GARMENTS (w.e.f 24-02-2015)	P.M.	7400	7900	8600	0	+	2668	116	10068	387.231	10568.00	406.46	11268.00	433.38	0	0
41	RUBBER	P.M.	6500	7000	7700	0	+	2576	112	9076	349.077	9576.00	368.31	10276.00	395.23	0	0
42	RICE FLOUR & DAL MILL	P.M.	4200	4600	5300	0	+	3732.75	99.75	7932.75	305.106	8332.75	320.49	9032.75	347.41	0	0
43	RUBBER BALLOON	P.M.	3800	4100	4300	0	+	3732.75	99.75	7532.75	289.721	7832.75	301.26	8032.75	308.95	0	0
44	STEEL FURNITURE (w.e.f.24-02-2015)	P.M.	6800	7100	7800	0	+	2576	112	9376	360.615	9676.00	372.15	10376.00	399.08	0	0
45	SEEPZ	P.M.	5300	5800	6300	0	+	3569.5	118	8869.5	341.135	9369.50	360.37	9869.50	379.60	0	0
46	STONE BREAKING & CRUSHING	P.M.	3950	4250	4750	0	+	3664.5	99.75	7614.5	292.865	7914.50	304.40	8414.50	323.63	0	0
47	SOAPS & COSMETICS	P.M.	6500	7000	7700	0	+	2576	112	9076	349.077	9576.00	368.31	10276.00	395.23	0	0
48	SHOP & ESTABLISHMENT	P.M.	5000	5400	5800	0	+	3056.4	102.6	8056.4	309.862	8456.40	325.25	8856.40	340.63	0	0

The Rates of Basic Pay & Special Allowances for the period (01-07-2016 to 31-12-2016)

REVISED MINIMUM WAGES - MAHARASHTRA

Sr.	NATURE OF INDUSTRIES	MODE	B A S I C					Special Allowance	Increase	Min Wage Unskilled		Min Wage Semi Skilled		Min Wage Skilled		Min Wage Highly Skilled	
			Un - Skilled	Semi - Skilled	Skilled	Highly Skilled				Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day
49	SWEeper & SCAVENGERS	P.M.	4600			0	+	3444	99.75	8044	309.385	3444.00	132.46	3444.00	132.46	0	0
50	SAW MILL	P.M.	4400	4900	5400	0	+	3339	99.75	7739	297.654	8239.00	316.88	8739.00	336.12	0	0
51	TANNERIES & LEATHER MANUFACTORY w.e.f 16-03-2015	P.M.	8000	8600	9000	0	+	1296	108	9296	357.538	9896.00	380.62	10296.00	396.00	0	0
52	UTENSILS (w.e.f. 24-02-2015)	P.M.	8000	8500	9200	0	+	2944	128	10944	420.923	11444.00	440.15	12144.00	467.08	0	0
53	WOODEN PHOTO FRAMES	P.M.	6500	7000	7700	0	+	2576	112	9076	349.077	9576.00	368.31	10276.00	395.23	0	0
54	WOODEN FURNITURE	P.M.	6500	7000	7700	0	+	2576	112	9076	349.077	9576.00	368.31	10276.00	395.23	0	0
55	WATCH STRAPS MFG	P.M.	4800	5100	5500	0	+	3732.75	99.75	8532.75	328.183	8832.75	339.72	9232.75	355.11	0	0
56	HANDLOOM	P.M.	3000	3500	4000	0	+	2788	80.75	5788	222.615	6288.00	241.85	6788.00	261.08	0	0
57	SOIL POT MAKER	P.M.	3500	3700	3900	0	+	2924	121.2	6424	247.077	6624.00	254.77	6824.00	262.46	0	0
58	FOREST OR FORESTRY	P.M.	5200	5600	6000	0	+	3113	104.5	8313	319.731	8713.00	335.12	9113.00	350.50	0	0
59	SILVER INDUSTRIES	P.M.	4500	5000	5500	0	+	3498	104.5	7998	307.615	8498.00	326.85	8998.00	346.08	0	0
60	GRAM PANCHAYAT	P.M.	2070	2170	2270	0	+	2300	100	4370	168.077	4470.00	171.92	4570.00	175.77	0	0
61	COLOUR & CHEMICAL INDS (DYES & CHEMICALS) w.e.f. 16-03-2015	P.M.	7200	7700	8500	0	+	1656	92	8856	340.615	9356.00	359.85	10156.00	390.62	0	0
62	VITA & KHIL	P.M.	3300	3500	3700	0	+	2358	57	5658	217.615	5858.00	225.31	6058.00	233.00	0	0
63	SALT INDUSTRIES	P.M.	4000	4300	4600	5000	+	3339	99.75	7339	282.269	7639.00	293.81	7939.00	305.35	8339	320.7