

**Revised Synopsis of Minimum Rates of Wages in 91 Scheduled Employments in West Bengal w.e.f. 01.01.2017**

Sl. No.	Scheduled Employments	Area	Unskilled Rs.	Semi-skilled Rs.	Skilled Rs.	Highly Skilled Rs.	Valid upto
1.	ANY ESTABLISHMENT IN WHICH MANUFACTURING ACTIVITY AS DEFINED UNDER SECTION 2(K) OF THE FACTORIES ACT IS CARRIED OUT AND IS NOT COVERED UNDER ANY OF THE OTHER SCHEDULED EMPLOYMENTS	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	-	-	-	June,17
2.	AGRICULTURE	WB	5869.00(226.00) (without food) 210.00 per day (with food)	6457.00(248.00) (without food) 232.00 per day (with food)	7104.00(273.00) (without food) 257.00 per day (with food)	-	June,17
3.	AUTOMOBILE ENGINEERING REPAIRING WORKSHOPS & GARAGES	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June, 17
4.	BAKERY*	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	-	-	-	June, 17
5.	BEEDI LEAF PLUCKING	WB	5869.00(226.00)	6457.00(248.00)	7104.00(273.00)	-	June,17
6.	BELL METAL & BRASS INDUSTRY	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
7.	BEVERAGE MANUFACTURING & VENDING ESTABLISHMENTS	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	-	June,17
8.	BISCUIT MANUFACTURING	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June, 17
9.	BONE MEAL INDUSTRY	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
10.	BOTTLING AND PACKAGING INDUSTRY	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June,17
11.	BOUGHT TEA LEAF FACTORY	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	--	--	-	June, 17
12.	BRICK MANUFACTORIES	WB	5869.00(226.00) (without accommodation) 5577.00 (215.00) (with accommodation)	6457.00(248.00) (without accommodation) 6135.00 (236.00) (with accommodation)	7104.00(273.00) (without accommodation) 6747.00 (260.00) (with accommodation)	-	June,17
13.	CERAMIC INDUSTRY	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
14.	CHAKKI MILLS	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
15.	CHARTERED/COST ACCOUNTANTS, AUDITORS etc. FIRMS	WB	7546.00(290.00)	8301.00	9132.00	10044.00	June, 17

16.	CIGARETTE MANUFACTURING	RATES ARE NOW GOVERNED BY AGREEMENT					
17.	CINCHONA	WB	5869.00(226.00)	-	-	-	June,17
18.	CINEMA INDUSTRY	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	10044.00 8876.00	June, 17
19.	CLINICAL ESTABLISHMENTS INCLUDING PATHOLOGICAL LABORATORIES AND DIAGNOSTIC CENTRES	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June, 17
20.	CLINICAL NURSING HOME	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	10044.00 8876.00	June, 17
21.	COLD STORAGE	Minimum rates of wages are not yet fixed.					
22.	CONFECTIONERY AND SWEETS MANUFACTURING	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June, 17
23.	CONSTRUCTION & MAINTENANCE OF ROADS OR IN BUILDING OPERATION.	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	10044.00 8876.00	June, 17
24.	CONSUMER CO-OPERATIVE SOCIETIES, PRIMARY AGRICULTURAL CO-OPERATIVE SOCIETIES/MARKETING SOCIETIES	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June, 17
25.	COURIER SERVICE	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June,17
26.	DAL MILLS	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
27.	DECORATION	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
28.	ENGINEERING INDUSTRY EMPLOYING LESS THAN 50 PERSONS	Fixation of minimum wages is under consideration.					
29.	ESTABLISHMENT NOT COVERED BY NOTIFICATION NO.24-MW DT.21.2.85.	Notification fixing Minimum Wages quashed by Hon'ble Kolkata High Court.					
30.	ESTABLISHMENTS AS DEFINED UNDER THE SHOPS & ESTABLISHMENTS ACT, 1963	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June, 17
31.	FISHERY	WB	5869.00(226.00)	-	-	-	June,17
32.	FISHING ACTIVITIES INCLUDING RIVER & DEEP SEA FISHING	W.B.	6669.00(257.00)				June, 17
33.	FLOOR AND WALL TILES	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June, 17

	MANUFACTURING						
34.	FLOUR MILLS	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	10044.00 8876.00	June, 17
35.	FORESTRY OR TIMBER- ING OPERATION	WB	5869.00(226.00)	-	-	-	June,17
36.	FOUNTAIN PEN AND BALL-POINT PEN INDUSTRY	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
37.	GARMENTS MANUFACTURING INDUSTRY	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June, 17
38.	GLASS INDUSTRY	WB	6164.00(237.00)	6184.00	6234.00	6289.00	Dec.,16
39.	GODOWNS	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	-	-	-	June,17
40.	HANDLOOMS	WB	5869.00(226.00)	-	-	-	June,17
41.	HOSIERY	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
42.	HOTEL & RESTAURANT	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	10044.00 8876.00	June, 17
43.	HOTELS AND RESTAURANTS INCLUDING BOARDING HOUSES, EATING HOUSES, CANTEENS, CLUBS AND GUEST HOUSES	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June, 17
44.	ICE CREAM AND CANDY MANUFACTURING	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	--	--	--	June,17
45.	ICE FACTORY	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	--	June, 17
46.	INFORMATION TECHNOLOGY INDUSTRY	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	-	-	-	June,17
47.	IRON FOUNDRY	Kolkata High Court.in W.P. No.731 of 2012 & GA 221 of 2013 has passed an interim order of restraint on giving effect to Notification No.106-MW/2W-21/2010 dt. 04.04.2012 revising Minimum Wages in Iron Foundry.					
48.	JEWELLERY MANUFACTURING INDUSTRY	*Zone-A *Zone-B	7546.00 6669.00	--	--	--	June, 17
49.	LAC MANUFACTORIES	WB	5869.00(226.00)	6457.00(248.00)	7104.00(273.00)	-	June,17
50.	LAUNDRIES, LAUNDRY SERVICES, CLEARING AND DYEING PLANTS & SHOPS	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	--	--	--	June, 17
51.	LEATHER GOODS MANUFACTORY	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June,17
52.	LOADING AND UNLOADING OPERATIONS	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	--	--	--	June,17
53.	LOCAL AUTHORITY	Rates are now regulated by local Self-Government Department.					

54.	MALLS, MULTIPLEXES, DEPARTMENTAL STORES AND MEGA STORES	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June, 17
55.	MEDICINAL PLANT PLANTATION OTHER THAN CINCHONA	WB	5869.00(226.00)	-	-	-	June,17
56.	NON-BANKING PRIVATE FINANCIAL INSTITUTIONS	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June, 17
57.	OIL MILLS	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June,17
58.	PAINTS & CHEMICALS	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	10044.00 8876.00	June, 17
59.	PAPER BOARD & STRAW BOARD MFG. INDUSTRY	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
60.	PLASTIC INDUSTRY	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
61.	PLYWOOD INDUSTRY	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
62.	POWERLOOMS EMPLOYING LESS THAN TEN PERSONS	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
63.	POWERLOOMS EMPLOYING TEN OR MORE PERSONS	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
64.	PRINTING PRESS	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
65.	PRIVATE HOSPITALS AND RESEARCH CENTRES NOT CARRIED ON BY GOVERNMENT OR LOCAL AUTHORITIES	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June,17
66.	PUBLIC MOTOR TRANSPORT	WB	7379.00(284.00) (Cleaner & Lorry Coolies)	7432.00 (Conductor)	7440.00 (Fitters & Time Keeper)	7511.00 (Drivers &Mechani cs)	Feb., 17
67.	REFRACTORY INDUSTRY	WB	6382.00(245.00)	6342.00	6402.00	6462.00	June,17
68.	RICE MILL	WB	5869.00(226.00)	6457.00(248.00)	7104.00(273.00)	7815.00 (301.00)	June,17
69.	ROLLING OF IRON RODS, PLATES, ANGLES ETC. AND ROLLING MILLS	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	--	--	--	June,17
70.	ROPE INDUSTRY	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
71.	RUBBER & RUBBER PRODUCTS	CAL	5864.00(226.00)	5875.00	5901.00	-	Feb.,16
72.	SALES PROMOTION IN MEDICINE	Excluded from Schedule under Direction from Kolkata High Court					
73.	SALOONS AND BEAUTY PARLOUR	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June,17
74.	SALT MANUFACTUR- ING INDUSTRY	WB	5869.00(226.00)	6457.00(248.00)	7104.00(273.00)	7815.00 (301.00)	June,17

75.	SAW MILLS	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
76.	SECURITY SERVICES	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
77.	(a) SERICULTURE NURSERY & CULTIVATION (b) SILK SPINNING AND/OR WEAVING (HANDLOOM)	WB	226.00 per day  5869.00 per month	-  -	-  -	-  -	June,17
78.	SHOE MAKING INDUSTRY	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
79.	SHOP	Notification fixing Minimum Wages injuncted by Kolkata High Court.					
80.	SILK MILLS	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	- -	- -	- -	June, 17
81.	SILK PRINTING	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
82.	SPONGE IRON, FERRO ALLOYS AND INDUCTION FURNACES	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	-- --	-- --	-- --	June, 17
83.	STONE BREAKING & STONE CRUSHING	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
84.	SWEEPING & CLEANING	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
85.	TAILORING INDUSTRY	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
86.	TANNERIES & LEATHER MANUFACTORIES	Zone-A Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7335.00	9132.00 8068.00	-	June, 17
87.	TEA PLANTATION	RATES ARE NOW GOVERNED BY AGREEMENT.					
88.	TOBACCO (BEEDI MAKING)	CAL  How.,Hoog.  Other Dist.	6133.14(235.89)  5336.52(206.02)  5112.12(196.62)	236.99  206.97 }  197.57	Per 1000 Beedi Rolled.		Aug.,16
89.	TOBACCO GODOWN	WB	5869.00(226.00)	-	-	-	June,17
90.	TRANSPORTATION, MARKETING & DISTRIBUTION OF PETROLEUM PRODUCTS AND COOKING GAS INCLUDING PETROL PUMPS	Notification fixing Minimum Wages injuncted by Kolkata High Court.					
91.	WOOD WORKS AND FURNITURE INDUSTRY	*Zone-A *Zone-B	7546.00(290.00) 6669.00(257.00)	8301.00 7334.00	9131.00 8069.00	10044.00 8877.00	June, 17

**N B:**

- Area CAL:** Indicates rates prescribed for Kolkata, North 24 Pgs. & South 24 Pgs. only; rates are different in other Districts of WB.
- Area WB:** Indicates rates prescribed for WHOLE OF WEST BENGAL
- Area under:**

**Zone A:** (i) Areas Notified under Kolkata Metropolitan Development Authority (KMDA), (ii) Asansol Municipal Corporation, (iii) Durgapur Municipal Corporation, (iv) Siliguri Municipal Corporation, (v) Digha-Shankarpur Development Authority,

(vi) Thermal Power Plant areas including Township areas, (vii) All the Municipal areas in different districts (viii) All the Sub-Divisions in the districts of Howrah, Hooghly, Burdwan and 24-Parganas (N) [excluding Barasat and Basirhat], (ix) Alipore Sub-Division and Baruipur Sub-Division in the district of 24- Parganas (S), (x) Midnapore Sadar Sub-Division and Kharagpur Sub-Division in the district of West Midnapur, (xi) Siliguri Sub-Division in the district of Darjeeling, (xii) Bankura Sub-Division and Bishnupur Sub-Division in the district of Bankura, and (xiii) Raghunathpur Sub-Division in the district of Purulia;

4. **Area under Zone B:** Rest of West Bengal.

5. **Areas under \*Zone A:** Area under all Municipal Corporations, Municipalities, Notified Area Authorities, Development Authorities, Thermal Power Plants including Township Areas.

**\*Zone B:** Rest of West Bengal.

6. Daily rates of an unskilled worker only are given in bracket.

\*\*\*\*\*